

WEST VIRGINIA LEGISLATURE

2026 REGULAR SESSION

Introduced

House Bill 4465

**FISCAL
NOTE**

By Delegates Foggin, Shamblin, Dean, Heckert, and

Bell

[Introduced ; referred

to the Committee on]

1 A BILL to amend and reenact §18A-4-7 of the Code of West Virginia, 1931, as amended, relating
2 to making the pay of substitute teachers the same as a full time teacher.

Be it enacted by the Legislature of West Virginia:

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

§18A-4-7. Substitute teachers pay.

1 The daily rate of pay of a substitute teacher shall not be less than eighty percent of the daily
2 rate of the state basic salary paid to teachers: Provided, That any substitute teacher who teaches
3 in excess of ten consecutive instructional days in the same position shall, thereafter, not be paid
4 less than eighty percent of the daily rate of the state advanced salary based upon teaching
5 experience: Provided, however, That any substitute teacher who teaches in excess of thirty days
6 in the same position shall be paid the daily rate of the advanced salary, within that teacher's
7 county. shall be equivalent to the daily rate of the advanced salary of a full-time teacher within the
8 county, regardless of the number of days worked.

NOTE: The purpose of this bill is to increase the pay of substitute teachers to be the same as a full time teacher.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.