

# **WEST VIRGINIA LEGISLATURE**

## **2026 REGULAR SESSION**

### **Introduced**

## **House Bill 4465**

**FISCAL  
NOTE**

By Delegates Foggin, Shamblin, Dean, Heckert, and

Bell

[Introduced ; referred

to the Committee on ]

- 1 A BILL to amend and reenact §18A-4-7 of the Code of West Virginia, 1931, as amended, relating  
2 to making the pay of substitute teachers the same as a full time teacher.

*Be it enacted by the Legislature of West Virginia:*

#### **ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

##### **§18A-4-7. Substitute teachers pay.**

- 1 The daily rate of pay of a substitute teacher ~~shall not be less than eighty percent of the daily~~  
2 ~~rate of the state basic salary paid to teachers: *Provided*, That any substitute teacher who teaches~~  
3 ~~in excess of ten consecutive instructional days in the same position shall, thereafter, not be paid~~  
4 ~~less than eighty percent of the daily rate of the state advanced salary based upon teaching~~  
5 ~~experience: *Provided, however*, That any substitute teacher who teaches in excess of thirty days~~  
6 ~~in the same position shall be paid the daily rate of the advanced salary, within that teacher's~~  
7 ~~county. shall be equivalent to the daily rate of the advanced salary of a full-time teacher within the~~  
8 county, regardless of the number of days worked.

NOTE: The purpose of this bill is to increase the pay of substitute teachers to be the same as a full time teacher.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.